

## Combined General Meeting on May 06, 2025: publication of the notice of Meeting

The Combined General Meeting of Air Liquide will be held in Paris on **Tuesday, May 06, 2025 at 3 p.m.**, on first notice, in the Palais des Congrès, 2, place de la Porte Maillot, 75017 Paris, France.

The **draft resolutions**, approved by Air Liquide's Board of Directors on February 20, 2025 and to be submitted to the Shareholders' General Meeting, as well as all the information concerning the Meeting are available on the Group's website, [2025 General Meeting section](#).

The **notice of Meeting** published on March 26, 2025 in the French legal gazette BALO (*Bulletin des Annonces Légales Obligatoires*) and JAL (*Journal d'Annonces Légales*) is also available on the Group's website, in the [2025 General Meeting section](#). The invitation to the Meeting documents will be sent to all Shareholders of the Company, by mail or electronically for those having opted for the electronic invitation. These documents include the voting form, the agenda of the Meeting, the resolutions which will be submitted to the vote of Shareholders with a presentation of the objectives of each resolution and practical information for attending, voting and exercising Shareholders' rights.

The General Meeting, a key moment in the corporate life of the Company, will provide the opportunity to present in particular the Group's strategy and its development prospects. The course of the Meeting will be as follows:

- Financial and non-financial performance - 2024 Results
- Strategic Overview
- Strategy and 2025 outlook
- Composition and work of the Board of Directors and Committees, remuneration of corporate officers
- Statutory Auditors' Reports
- Environment and society
- Exchange with the audience
- Vote on resolutions

**Benoît Potier**, Chairman of the Board of Directors and **François Jackow**, Chief Executive Officer, will be there to tell you more about the future of the Group.

**All Shareholders are invited to vote** either by attending the General Meeting in person or by proxy, or by **voting by correspondence, or on line**. That process might be carried out:

- by **sending the voting form back**, so that it **reaches the Company by no later than midnight, Paris time, on Friday, May 02, 2025**;
- by **voting by Internet, prior to the General Meeting**. The voting website will be open **from Tuesday, April 08, 2025 to Monday, May 05, 2025 at 3 p.m., Paris time**. Detailed instructions on how to connect to this website are provided in the invitation to the Meeting documents sent to Shareholders.

Air Liquide values the **participation of each Shareholder**.

The preparatory documents of this Meeting will also be kept at disposal of the Shareholders at Shareholder Services Department, 75, quai d'Orsay, 75007 Paris, France, and published on the Group's website, [2025 General Meeting section](#), according to legal and regulatory applicable requirements.

The General Meeting will be webcast live, in French with simultaneous English translation, and a recorded

version will be available on the Group's website. It will also be available online for people with hearing impairment.

## Agenda of the Combined General Meeting of May 6, 2025

### Ordinary General Meeting

- Approval of the Company financial statements for the fiscal year ended December 31, 2024
- Approval of the consolidated financial statements for the fiscal year ended December 31, 2024
- Appropriation of 2024 earnings; setting of the dividend
- Authorization granted to the Board of Directors for a period of 18 months to allow the Company to trade in its own shares
- Renewal of the term of office of Mr Xavier Huillard as Director of the Company
- Renewal of the term of office of Mr Aiman Ezzat as Director of the Company
- Renewal of the term of office of Mr Bertrand Dumazy as Director of the Company
- Statutory Auditors' Special Report on agreements covered by the articles L. 225-38 et seq. of the French Commercial Code
- Approval of the components of the remuneration paid during or awarded in respect of the fiscal year ended December 31, 2024 to Mr François Jackow, Chief Executive Officer
- Approval of the components of the remuneration paid during or awarded in respect of the fiscal year ended December 31, 2024 to Mr Benoît Potier, Chairman of the Board of Directors
- Approval of information relating to the remuneration of corporate officers stated in article L. 22-10-9 I of the French Commercial Code
- Approval of the remuneration policy applicable to the Chief Executive Officer
- Approval of the remuneration policy applicable to the Chairman of the Board of Directors
- Approval of the remuneration policy applicable to Directors

### Extraordinary General Meeting

- Authorization granted to the Board of Directors for a period of 24 months to reduce the share capital by cancellation of treasury shares
- Delegation of authority granted to the Board of Directors for a period of 26 months to increase the share capital via the issuance of ordinary shares or marketable securities giving access, immediately and/or in the future, to the Company's share capital with retention of preferential subscription rights for Shareholders for a maximum nominal amount of 470 million euros
- Authorization granted to the Board of Directors for a period of 26 months to increase, in the event of oversubscription, the issuance amount of shares or marketable securities
- Authorization granted to the Board of Directors for a period of 38 months to grant to employees and Company Officers of the Group, or some of such employees and Company Officers, share subscription options or share purchase options resulting in the waiver by Shareholders of their preferential subscription rights to shares to be issued upon exercise of the subscription options
- Authorization granted to the Board of Directors for a period of 38 months to grant existing or new shares to employees and Company Officers of the Group, or some of such employees and Company Officers, resulting in the waiver by Shareholders of their preferential subscription rights to the shares to be issued
- Delegation of authority granted to the Board of Directors for a period of 26 months to perform share capital increases, with cancellation of preferential subscription rights, reserved for members of a company or group savings plan
- Delegation of authority granted to the Board of Directors for a period of 18 months to perform share capital increases, with cancellation of preferential subscription rights, reserved for a category of beneficiaries
- Amendment of article 14 (Board of Directors' meetings and deliberations) of the articles of association in application of Law no. 2024-537 of June 13, 2024 aimed at increasing the financing of businesses and the attractiveness of France

### Ordinary General Meeting

- Powers for formalities

### **Air Liquide share ownership (as of December 31, 2024)**

- **33%** of the capital held by individual Shareholders
- **53%** of the capital held by foreign institutional investors
- **14%** of the capital held by French institutional investors

### **CONTACTS**

#### **Media Relations**

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#### **Investor Relations**

[IRTeam@airliquide.com](mailto:IRTeam@airliquide.com)

#### **Shareholder Services**

[actionnaires@airliquide.com](mailto:actionnaires@airliquide.com)

### **UPCOMING DATES**

#### **2025 First quarter revenue:**

Thursday, April 24, 2025

#### **Combined General Meeting:**

Tuesday, May 06, 2025

#### **Dividend ex date\*:**

Monday, May 19, 2025

#### **Dividend payment date\*:**

Wednesday, May 21, 2025

*\* subject to the necessary approvals at the Combined General Meeting of May 06, 2025*

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Air Liquide is a world leader in gases, technologies and services for industry and healthcare. Present in 60 countries with approximately 66,500 employees, the Group serves more than 4 million customers and patients. Oxygen, nitrogen and hydrogen are essential small molecules for life, matter and energy. They embody Air Liquide's scientific territory and have been at the core of the Group's activities since its creation in 1902.

Taking action today while preparing the future is at the heart of Air Liquide's strategy. With ADVANCE, its strategic plan, Air Liquide is targeting a global performance, combining financial and extra-financial dimensions. Positioned on new markets, the Group benefits from major assets such as its business model combining resilience and strength, its ability to innovate and its technological expertise. The Group develops solutions contributing to climate and the energy transition—particularly with hydrogen—and takes action to progress in areas of healthcare, electronics and high technologies.

Air Liquide's revenue amounted to more than 27 billion euros in 2024. Air Liquide is listed on the Euronext Paris stock exchange (compartment A) and belongs to the CAC 40, CAC 40 ESG, EURO STOXX 50, FTSE4Good and DJSI Europe indexes.